

# Corporate Social Responsibility

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## DRB Automotive Social Contribution Charter

DRB Automotive recognizes that the realization of a sustainable society through eco-friendliness, coexistence and mutual growth with local communities, global talent development, and the pursuit of happiness for future generations is an important role for corporate citizens. We aim to create a sustainable society by joining the global effort to achieve the UN SDGs (Sustainable Development Goals).

1. (Active Social Contribution) DRB Automotive recognizes social contribution (corporate citizenship) activities as the basic role of corporate management and strives to fulfill our social responsibilities as a corporate citizen.
2. (Global Environmental Protection) DRB Automotive strives for sustainable safety of local community and global environmental protection.
3. (Community Contribution) DRB Automotive contributes to the quality-of-life improvement of local community by performing CSR activities (corporate social responsibility) demonstrating our professional capabilities.
4. (Cultivation of Human Resources) DRB Automotive contributes to building an enriched and healthy society by providing learning opportunities without discrimination and making efforts for future generations.
5. (Need-Based Contribution) DRB Automotive takes the lead in CSR activities which are customized based on community needs using our CSR platform (Campus D) and network.
6. (Continued Effort Promise) DRB Automotive will devote our attention to the sustainable CSR activities in a continuous and good way rather than a temporal social contribution activity.

CEO of DRB Automotive, Ken Taniyama

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